**EQUAL OPPORTUNITIES MONITORING FORM**

This section is about you. Completing it will help us evaluate the effectiveness of our work to boost diversity and inclusivity. The questions are aligned to the Office for National Statistics’ categories so we can make comparisons with the general population.  ***The information will be used solely for monitoring purposes and will be anonymised.***

**Which of the following describes how you think of yourself?**

|  |  |  |  |
| --- | --- | --- | --- |
| ☐ Female | ☐ Male | ☐ Non-binary | ☐ Intersex |
| ☐ Prefer not to say | ☐ Prefer to self-describe: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |

**Is your gender the same now as it was assigned at birth?**

|  |  |  |  |
| --- | --- | --- | --- |
| ☐ Yes | ☐ No  | ☐ Prefer not to say |  |

**How old are you?**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| ☐ 0-15 | ☐ 16-19  | ☐ 20-24  | ☐ 25-30  | ☐ 31-34  | ☐ 35-39 |
| ☐ 40-49  | ☐ 50-59  | ☐ 60-69 | ☐ 70+  | ☐ Prefer not to say |

**What is your sexual orientation?**

|  |  |  |  |
| --- | --- | --- | --- |
| ☐ Bisexual  | ☐ Gay/ Lesbian | ☐ Heterosexual/ Straight | ☐ Prefer not to say |
| ☐ Prefer to self-describe*: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_* |

**Do you identify as D/deaf, and/or do you consider yourself to have a disability or long-term health condition?**

The Equality Act 2010 defines disability as “a physical or mental impairment with long term substantial adverse effects on a person’s ability to perform day-to-day activities”

|  |  |  |  |
| --- | --- | --- | --- |
| ☐ I am D/deaf | ☐ I have a disability  | ☐ No  | ☐ Prefer not to say |

**What is your religion / belief?**

|  |  |  |  |
| --- | --- | --- | --- |
| ☐ Buddhist | ☐ Christian | ☐ Hindu | ☐ Jewish |
| ☐ Muslim | ☐ Sikh  | ☐ No Religion  | ☐ Other \_\_\_\_\_\_\_\_\_\_\_\_\_ |
| ☐ Prefer not to say |

**What is your ethnic group? Choose one option that best describes your group or background**

South Asian / South Asian British

|  |  |  |  |
| --- | --- | --- | --- |
| ☐ Indian | ☐ Pakistani  | ☐ Bangladeshi |  |
| ☐ Any other South Asian background, please describe: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |

East Asian / East Asian British (including South East Asian / South East Asian British)

|  |  |  |  |
| --- | --- | --- | --- |
| ☐ Chinese | ☐ Japanese |  |  |
| ☐ Any other South Asian background, please describe: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |

Black/ African/ Caribbean/ Black British

|  |  |  |  |
| --- | --- | --- | --- |
| ☐ African | ☐ Caribbean  |  |  |
| ☐ Any other Black/ African/ Caribbean background, please describe: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |

Mixed / Multiple ethnic groups

|  |  |
| --- | --- |
| ☐ White and Black Caribbean | ☐ White and Black African |
| ☐ White and Asian | ☐ Any other Mixed / Multiple ethnic background |

White

|  |  |  |
| --- | --- | --- |
| ☐ English/Welsh/Scottish/Northern Irish/ British  | ☐ Irish | ☐ Roma or Irish Traveler |
| ☐ Any other white background, please describe: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |

Other ethnic group

|  |  |  |
| --- | --- | --- |
| ☐ Arab | ☐ Prefer not to say |  |
| ☐ Any other ethnic group, please describe: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |